



SCHOOL BOARD MINUTES

Date: April 20, 2020

Time: 6:34pm – 8:09 pm

Location: Remote Meeting via Zoom

Board Secretary: Marilee Silverstein

In Attendance

Garcia, Danny	Moody, Nora	Walwyn, Marc
Allen, Kurt	Nash, Chad	Weddle, Melissa
Arner, Pam	Richardson, Jeff	
Baldwin, Brent	Rustad, Gary	
Blackburn, Steve	Shrode, Brent	
Brennan, Misty	Stern, Rick	
Crawford, Travis	Stewart, Chris	
Dubs, Nate	Verrill, Tom	
Ferguson, David	Walter, Samantha	
Flores-Lopez, Brenda		

Guests in Attendance

Marilee Silverstein, Recording Secretary

Angi Howell, Marketing/Recruiting

Geoff Starr, Representing McDonald Road Church

Worship/Prayer – Geoff Starr

Geoff Starr began worship talk about Belize and had this scripture for us: Be Still and Know that I am God.” Isaiah 46:10. Use this time to rekindle your relationship with God. He is still in control.

Approval of Minutes – Nora Moody

Action requested to approve the agenda. **Motion Approved. 4.20.2020:1**

Opening Prayer – Brent Baldwin

Approval of Agenda – Nora Moody

Action requested to approve the board minutes. **Motion Approved. 4.20.2020:2**

Development & Alumni Report – Marilee Silverstein

Marilee submitted her report and highlighted Alumni Weekend will be postponed until next year where they will have a double celebration.

Recruitment/Marketing Report – Brent Baldwin

Brent submitted Angi's Report. Only comment was that we are saddened by the COVID-19 impact for our seniors/youth in the PFE/ASSIST program.

Organizational Meeting – Nora Moody

Action requested to cancel May 6 Meeting. **Motion Approved. 4.20.2020.3**

Constituency Meeting – May 4 – Cancel or Postpone – Nora Moody

We need to ensure a way that voices are heard, invite comments, etc. For example, we could publish in the bulletins to email Nora with input. Publish in bulletins that Constituency Meeting is postponed ASAP. Action requested to postpone Constituency Meeting. **Motion Approved. 4.20.2020.4**

High School Principal's Report – Brent Baldwin

Brent submitted his report.

Middle School Principal's Report – Barbara Hunt

Barbara submitted her report. Nothing to add except to brag on our teachers as online teaching is a lot harder!

Elementary and ECEC Principal's Reports – Miss Weddle

Missy submitted her report. A lot of concern for our families that have been hit hard by the Easter Sunday tornados.

Finance Report – Rick Stern and Steve Blackburn

Steve submitted his oral report. Administration team has put a moratorium on all discretionary capital projects.

Summer Projects – 15K or more will be in two areas:

1. Sprinkler - HS Administration Building

Fire Marshall gave extensive list of adjustments to make to bring the building into compliance (door closers, window egress, home ec room, etc.). The Sprinkler system for the building adjusts many of these and sets us up for future code requirements (expected fire alarm system upgrade next). There would be a 6-month lead time for regulatory approvals/bids, etc. – 10-15K spend this summer. Set up to be ready for installation next summer (2021). \$135K total expected (including regulatory \$\$'s spent above)

2. E-Rate Technology - IT system-wide

Wireless/Firewall infrastructures throughout the campuses are either at end of life or well beyond. Need to invest in new technology (cat-6 cabling and equipment) to stay secure. E-rate govt. program provides technology grants for schools and we expect a 40% return on \$\$'s spent this calendar year.

Max spend = \$150K meaning we receive \$60K from the grant ... Net spend \$90K. Since we need to accomplish this anyway, do it now while the grant can help. BTW ... new 5-year cycle for E-rate begins 2021 so we can do this all over again next year/five years!

Action requested to approve these two summer projects. **Motion Approved. 4.20.2020.5**

Addition of Constituent Churches – Impact has completed all requirements. Crosswalk is waiting for Conference approval and a business meeting. Then it was stated by Gary Rustad that the Conference is actually waiting on financial data from Crosswalk. Motion withdrawn to approve Crosswalk at this time. Action requested to approve Impact Church as a Constituent Church. **Motion Approved. 4.20.2020.6**

Installment/Emergency Fund – K-12 – No one has withdrawn and feedback has been positive. This is the last month that we charge tuition. We have given 27K to parents that have requested assistance so far. We do not expect to fund our depreciation at 100% as we have in the past. We are contacting local churches to see if we can help give back to them as tithe/offerings are down due to COVID-19.

Next Year with Enrollment/Tuition – Conference is not going to raise pay in order to keep our staff employed. Also, they are not going to charge us for liability/property insurance (75K) which can go directly to our Emergency Aid Fund. How will families afford CA? Do we lower registration fees? Can we help with church subsidy costs for our constituent churches? These questions and our funding sources will be discussed in preparation for the next school year.

If we have COVID-20, what are we going to do? – Students may need to go online or have a staggered start? Would parents be as willing to accept/pay the same tuition? We are looking at this at the Conference level.

Action requested to approve Finance Report. **Motion Approved.4.20.2020.7**

Personnel Committee – Misty Brennan

Misty presented her report, noting that the STEAM position will be delayed. Action requested to approve hiring CA 1st grade position, STEAM, and PE positions. Vote on transfer/intern statuses. **Motion Approved.4.20.2020.8**

Policy Committee – Doru Mihaescu

Doru presented his report. Action requested for Constitution changes and Board Manual additions to be taken to the Constituency Meeting. **Motion Approved.4.20.2020.9**

Home & School – Jenny Sue Hocking

Jenny Sue submitted her report.

Head of School Report/Strategic Plan – Brent Baldwin

- Online school is going well. Have an incredible faculty.

Strategic Plan

- (1) Building Plan – Building a committee but everything has been put on hold.
- (2) STEAM Position has been delayed
- (3) SIS – NAD would like us to go one system. Agreed to go to Juniper. Phase one with Elementary.
- (4) Board Handbook – Policy has been working on this.
- (5) Head of School Job Description - Personnel is currently working on this.

What are the goals for next year?

- Augé and Klein are leaving.
- Governor Lee is saying closing schools until the end of the year.
- Senior Class – Dues will be refunded. And reimburse for class trip.
- Capital Campaign has been postponed – we may look at this in six months

Adjournment– Nora Moody

Prayer. Motion to adjourn at 8:09 pm and was passed unanimously. **Motion Approved. 4.20.2020.10**