

Minutes
Greater Collegedale School System
April 3, 2018

- Present Nora Moody, chair; Brent Baldwin, Krystal Bishop, Steve Blackburn, Misty Brennan, Travis Crawford, David Ferguson, Tom Fogg, Maria Ford, Fred Fuller, Xochitl Guerra, Keith Hallam, Bob Hamilton, Tom Hayes, Jenny Sue Hocking, Barbara Hunt, Dave Ketelsen, Kevin Kossick, Duane Lemon, Doru Mihaescu, Chad Nash, Pierre Nzokizwa, Jeff Richardson, Brent Shrode, Rick Stern, Nick van Zyl, Marc Walwyn, Melissa Weddle
- Absent Kerry Allen, Kurt Allen, Joel Barrios, Greg Gerard, Jorge Quintiana, Tom Verrill, Ed Wright
- Guests Angi Howell, Marilee Silverstein, Jim Ingersoll, Nate Dubbs (will be replacing Tom Hayes)
- Worship Tabor Nudd
- 17-18: 51 VOTED to approve the agenda of April 3, 2018
- 17-18: 52 VOTED to approve the minutes of February 6, 2018

Teacher Spotlight

Amy Wash and Elaine Martin presented from the ECEC. Mrs. Martin shared the energetic curriculum that the ECEC shares with little ones. Amy Wash continued by discussing the centers and learning through play that takes place. Alphabet, simple numbers and counting, site words, life cycle of bugs, active play outside, weather, chapel times, daily devotionals, Bible stories, and various themes each month are just some of the curriculum items shared.

Advancement Report

Nora Moody especially commended Marilee Silverstein on the GCSS Annual Report. She also encouraged all board members to participate in giving to the GCSS.

Alumni Weekend: communication started in November and continued several times since. Around 90 golfers are scheduled for the tournament. Honor years are those ending with 3's and 8's.

- 17-18:53 VOTED to accept the report from Development and Alumni.

Recruitment/Marketing Report

Angi Howell reported that all three local news stations came to Pi Day.

- 17-18: 54 VOTED to accept the Recruitment/Marketing report as presented

GCSS Accreditation Report

Nora Moody especially thanked the leadership for the excellent visit and preliminary report.

Brent Baldwin shared that a six year clear was given to the GCSS. The committee members were very complimentary in their verbal exit report.

Keith Hallam shared how the students discussed the excellent faculty/student relationships. There is a high standard, but good relationships as well.

Recommendations:

1. Safety
2. GCSS and identity is still an issue

Active Shooter Drill: Jim Ingersoll

1. The school would be viewed as proactive
2. Effective protocol is established
3. Practice with first responders in place
4. Students get to practice their role
5. First responders learn the campus
6. First responders learn the vulnerabilities of the campus
7. Debrief with the first responders, staff, and students

17-18: 55 VOTED to move forward on the concept for a drill possibly on a school day

Organizational Meeting

May 1, 6:30 pm. Edusource Unlimited, Don Holwerda, will be the guest speaker. The election of the officers will take place.

Nominations:

Board Chair: Nora Moody, no other nominations

Constituency Meeting: May 1, immediately following the organizational meeting. A nomination form with sub-committee chairs was distributed and nominations were solicited.

Kerry Allen and Tom Hayes are leaving the board. Tom will be replaced with Pastor Nate Dubbs.

Principal Reports

17-18: 56 VOTED to accept the three reports as presented.

17-18: 57 VOTED to accept the ECEC minutes as presented.

Sub Committee Reports

Finance Committee

Rick Stern reported that the agenda was light this April. The financial reports were sent electronically. The GCSS resources are quite steady. The ratio is 3:1 and is healthy. Our working capital is 135% and we have a strong balance sheet. Revenue is up due to higher enrollment than expected. Summer projects will be reported at the May meeting.

17-18: 58 VOTED to accept the financial report as presented.

Personnel Committee

Nick van Zyl reported on the three meetings that took place since February.

Melissa McColl was hired as the 4th grade teacher at AWS. (Note the corrected spelling.)
Amanda Renslow was hired to fill the English position at CA.

17-18: 59 VOTED to accept the Personnel committee report for hires as presented.

17-18: 60 VOTED Brent Baldwin has been asked to continue as head of school for the next three years. In addition the Head of School position needs to be clarified.

Policy Committee

Marc Walwyn reported on the minutes from March 26.

The electronic voting procedure is for votes not requiring discussion. Should a question be brought up, the arbiter will decide whether to move the item to the next board meeting or not.

17-18: 61 VOTED to approve the electronic voting procedure as presented

Strategic plans and goals: Brent shared the three goals for 2018-2019

1. *Reassess/edit/define strategic plan: including academics*
2. *Ongoing improvements for safety*
3. *Unified nomenclature and branding*

17-18: 62 VOTED to approve the three strategic goals for 2018-2019

The CA Athletic Handbook initial draft was presented.

Constitutional Changes:

1. The Executive Committee is empowered to make decisions during the summer months.
2. Add GCSS Electronic voting/email policy to the constitution.
3. Add Attendance Policy changes.

17-18: 63 VOTED to accept the three constitutional changes as written.

Home & School

17-18: 64 VOTED to accept the report as presented.

Strategic Plan

May 4 will be a visioning meeting for the GCSS leadership.

Board Visitation Day

April 4, 2018: visit any school between 8 and 3. Teachers are expecting you.

Closing

Prayer Keith Hallam

Adjournment 9:18 pm

Organization Meeting and Constituency meetings on May 1